



ESPRIT ELECTRONICS LIMITED

HEALTH, SAFETY AND ENVIRONMENTAL POLICY STATEMENT

The Managing Director has overall responsibility for the Company's Health, Safety and Environmental practices.

Esprit Electronics Limited will ensure, to the full extent of its abilities, a safe and healthy environment for its staff and visitors as well as reduce the impact of its processes and activities on the surrounding population and environment.

The appointed Health and Safety Officer assumes, on a day-to-day basis, responsibility and authority for implementing the requirements of the Health and Safety at Work Act 1974, Regulatory Fire Safety Order 2005 and the evolving Environmental legislation.

All Management will ensure the completion of annual Risk Assessments as well as a review of this Policy and an Appointed Persons list.

All managers and supervisory staff are responsible for ensuring that work is carried out with regard to Health, Safety and Environmental procedures, thus ensuring that adequate information and supervision is given to all employees thus ensuring safe working practices.

Each employee has a duty to co-operate with management in working safely by:

- Using protective equipment provided and complying with all statutory obligations
 - Reporting all accidents and incidents that could have or has caused injury
 - Assisting in the investigation of accidents with an objective to prevent recurrence
 - Assisting in identifying and reporting to management potential risks and hazards
- Observing industry practices, reducing the use and release of toxic and hazardous materials
- Assist, where appropriate, in using and selecting technologies to prevent pollution, conserve and recover/recycle raw or reusable materials

This Policy is based on the Company's determination to fulfil the requirement of the Health and Safety at Work Act 1974, RoHS, WEEE and REACH Environmental Directives endorsing the need for consultation and communication throughout all levels of the organisation to ensure good practices are upheld.

Operations Director

Managing Director

Technical Director

Supply Chain Director

Sales Director

Financial Controller